## HAVERHILL POLICE DEPARTMENT

## Complaint on Employee/Police Department

Please read carefully before filling out form

The Haverhill Police Department is charged with the responsibility to serve and protect the citizens of this community as well as those who travel through or visit our city.

In the event that an officer, or employee, takes some action that the public doesn't understand or perceives in a bad light, a question or complaint may be generated.

The Police Department pledges to investigate every complaint made against an employee of this department fairly and without prejudice. The attached form facilitates that promise.

If you have a complaint that cannot be remedied by a discussion with a police supervisor, you are asked to fill out the attached forms as completely as possible to the best of your knowledge. We will keep you advised as to the progress of our investigation.

The public must also understand that any employee charged with an act that could result in disciplinary action such as suspension, demotion, will have the right to offer testimony in his or her behalf, to confront and question his or her accusers, and to partake of the same legal remedies afforded to any other citizen.

You may make an appointment with a police commander to discuss these options if you choose. Your comments, and/or complaints will be given full attention, and you will receive notification of any final disposition.

Robert P. Pistone Chief of Police